

Exhibit 89

From: Ulku Rowe <urowe@google.com>
To: Stuart Vardaman <svardaman@google.com>
Sent: Tue, 7 Aug 2018 14:26:53 -0700
Subject: Re: FSI Meetings Tomorrow

got it. thanks. :)

On Tue, Aug 7, 2018 at 2:23 PM Stuart Vardaman <svardaman@google.com> wrote:

Sorry! Too deep in my own recruiting world: Role Related Knowledge and General Cognitive Ability, respectively. The usual Google competencies.

Thank you,
Stuart

On Tue, Aug 7, 2018 at 4:18 PM Ulku Rowe <urowe@google.com> wrote:

Thanks Stuart. What does RRK & GCA stand for?

On Tue, Aug 7, 2018 at 2:09 PM Stuart Vardaman <svardaman@google.com> wrote:

Hi, Ulku -

Just wanted to share the competencies the interviewers will be focusing on during your meetings tomorrow:

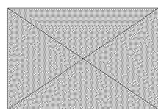
- Darryl Willis: RRK and GCA
- Vats Srivatsan: Leadership and GCA
- Jason Martin: GCA and Leadership

Please let me know if you have any questions.

Thank you, and good luck!

Stuart

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